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PATENT  
Attorney Reference Number 5437-65503-01

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**In re application of:** Crow et al.**Application No.** 10/684,272**Filed:** October 10, 2003**Confirmation No.** 1729**For:** CONCEPTUALIZATION OF JOB  
CANDIDATE INFORMATION**Examiner:** Unknown**Art Unit:** 3623**Attorney Reference No.** 5437-65503-01CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (703) 872-9306 on the date shown below.

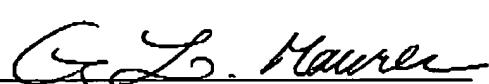
Attorney or Agent  
for ApplicantDate Transmitted May 9, 2005COMMISSIONER FOR PATENTS  
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ALEXANDRIA, VA 22313-1450TRANSMITTAL LETTER

Enclosed for filing in the application referenced above are the following:

- Information Disclosure Statement
  - Form 1449 and references cited thereon
- The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550. A copy of this sheet is enclosed.
- Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

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cc: Docketing

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**In re application of:** Crow et al.**Application No. 10/684,272****Filed:** October 10, 2003**Confirmation No.** 1729**For:** CONCEPTUALIZATION OF JOB  
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Attorney or Agent  
for ApplicantDate Transmitted May 9, 2005

**INFORMATION DISCLOSURE STATEMENT  
PURSUANT TO 37 C.F.R. § 1.97(b)(3)**

COMMISSIONER FOR PATENTS  
P.O. BOX 1450  
ALEXANDRIA, VA 22313-1450

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent.

Copies of United States patents and United States published patent applications do not have to be provided to the Patent Office (37 C.F.R. 1.98(a)(2)(ii)). Copies of unpublished U.S. applications do not have to be provided, as long as the application is available on PAIR, as this requirement of 37 C.F.R. § 1.98(a)(2)(iii) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on October 19, 2004 (1287 OG 163). Applicants will provide copies of such patents or applications upon request.

Applicants filed this Information Disclosure Statement ("IDS") before the mailing date of a first Office action on the merits. As a result, no fee should be required to file this IDS.

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The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

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<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>	Attorney Docket Number	5437-65503-01
	Application Number	10/684,272
	Filing Date	October 10, 2003
	First Named Inventor	Crow
	Art Unit	3623
	Examiner Name	Unknown

**U.S. PATENT DOCUMENTS**

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date.

Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		6,289,340	09-2001	Puram et al.
		6,598,047	07-2003	Russell et al.
		5,164,897	11-1992	Clark et al.
		5,608,899	03-1997	Li et al.
		6,272,467	08-2001	Durand et al.
		6,094,650	07-2000	Stoffel et al.
		6,778,979	08-2004	Grefenstette et al.
		6,847,966	01-2005	Sommer et al.
		2005-0080657-A1	04-14-2005	Crow et al.
Examiner's Initials*	Cite No. (optional)	<b>OTHER DOCUMENTS</b>		
		Schweyer et al., Engenium - Concept Based Resume Searching, September 2002, 7 pages.		

EXAMINER SIGNATURE:	DATE CONSIDERED:
* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.	